

**'Namgis First Nation Council Meeting**  
**September 2, 2020      9:30am      Learning Centre**

**Council:** Don Svanvik; Stanley Hunt; Dixon Taylor; John Macko; Vickie Brotchie; Robert Mountain; Kelly Speck; Ernest Alfred; Victor Isaac

**Regrets:** Jerry Alfred

**Staff:** Senior Administrator Jamie Hill; Recording Secretary Gina Wadhams

<b>Opening Prayer</b>	Dixon Taylor
<b>Agenda Approval</b>	<b>2020-Sept-02 (01): DIXON TAYLOR/VICTOR ISAAC</b> That we approve the agenda with additions. <span style="float: right;">CARRIED</span>
<b>H.R. Policy</b>	Robin Henry joins meeting. Discussion on policy <ul style="list-style-type: none"> <li>• Live document can be amended at Council's discretion</li> <li>• Suggestion to review policy once a year</li> <li>• Housing is an issue for people applying for jobs here. <i>Suggestion that this be discussed by the Housing Committee</i></li> <li>• Assessment of skills people have would be ideal to have in place</li> <li>• Gender balance on Hiring Committee</li> <li>• Privacy Act: cannot share information</li> <li>• Mentoring is key</li> <li>• Minimum qualifications – move into a position and mentor</li> <li>• Mentoring an employee for Assistant Administrator will take time away from the production of Senior Administrator's workload</li> </ul> <p><b>2020-Sept-02: (02) DIXON TAYLOR/KELLY SPECK</b> That we approve the Human Resource Policy. <span style="float: right;">CARRIED</span></p>
<b>In-Camera</b>	<b>2020-Sept-02 (03): KELLY SPECK/VICTOR ISAAC</b> That we go In-Camera. <span style="float: right;">CARRIED</span>
	<b>2020-Sept-02 (04): KELLY SPECK/ROBERT MOUNTAIN</b> That we go out of In-Camera. <span style="float: right;">CARRIED</span>
<b>Minutes Approval</b> August 19, 2020	<b>2020-Sept-02 (05): VICTOR ISAAC/DIXON TAYLOR</b> That we approve the regular Council minutes of August 19, 2020. <span style="float: right;">CARRIED</span>
<b>Business Arising</b> Governance Committee	No meeting has taken place yet
Harbour Fees	New rates – our boats moorage would be \$12,000. <i>Increase postponed for further consideration.</i>
'Namgis Vessels	<i>Suggestion for consideration: pulling vessels out of water and store on land during winter months.</i>
Big House Doors	<i>Request update on cost to replace front doors.</i>
Big House Keys	<i>Compile list of people who have keys to big house. Have a system in place with keys and stick to it.</i>
Big House Upkeep	Ernest Alfred offered to take/leading fixing up/repairs in big house. Don Svanvik offered to help. <i>Past AGM, a list was compiled of big house needs by membership. Find and review.</i>
Big House Funding	Administration is looking into funding options for big house needs.

<p><b>T’lialagi’lakw School</b></p> <p>Recommendations</p> <p>Discussion</p>	<p>Memo from Shane Douglas. ‘Nāmgis Education Board met with Principal Shane Douglas.</p> <ul style="list-style-type: none"> <li>• School should reopen for in-class instruction for students based on the suggested learning group plan</li> <li>• The news cycle will be monitored to determine the way the school will phase instruction into four days per week instead of two days per week and how we will phase in full day student support for specific students</li> <li>• School administration will share the COVID-19 safety plan with Council during the week of August 31<sup>st</sup> (detailing a comprehensive framework for student reentry).</li> </ul> <ul style="list-style-type: none"> <li>• Proper food serving procedures must be in place</li> <li>• Cleaning staff: who will this be? <i>Staff will be receiving orientation on cleaning.</i></li> </ul> <p>JH: School Board agreed to open the school on the 14<sup>th</sup> of September. Staff will be in all next week for orientation and cleaning instruction.</p> <p><i>Request information on the deep cleaning – how this is being done.</i></p> <p><b>2020-Sept-02: (06) ERNEST ALFRED/DIXON TAYLOR</b></p> <p>That we approve the following plan:</p> <ul style="list-style-type: none"> <li>• Limited class sizes (approximately 9 per class) to accommodate for social distancing</li> <li>• Partial return for students which begins with 3 hours per day, twice per week as an initial plan <ul style="list-style-type: none"> <li>▪ Monday/Wednesday cohorts, AM, 8:30-11:30</li> <li>▪ Tuesday/Thursday cohorts, PM, 12:30-3:30 <ul style="list-style-type: none"> <li>○ Learning group/cohort style of learning that limits exposure to larger populations within the school</li> </ul> </li> </ul> </li> <li>• A plan to increase frequency of in-class instruction from twice per week to four times per week once students and staff are comfortable with new school norms: <ul style="list-style-type: none"> <li>▪ Safety protocols for students and staff (hygiene, distancing, cleaning, etc.)</li> </ul> </li> <li>• A plan to support students requiring full day support once we have established the same safety protocols</li> <li>• A four-day week for students. Staff will work longer hours Monday to Thursday and Friday for half day non-instructional day. (Meetings, in-services, language training, etc.) <ul style="list-style-type: none"> <li>▪ Provides the safest plan for students</li> <li>▪ Maintains 35 hours per week for staff</li> <li>▪ Allows for a deep clean on Fridays to maintain a high standard of safety</li> </ul> </li> <li>• The school will be offering hot meals, every day, to both cohorts</li> </ul> <p style="text-align: right;">CARRIED</p>
<p><b>Ian Kennedy</b></p>	<p><i>Administration to invite Ian for meeting on October 6<sup>th</sup>, 2020</i></p>
<p><b>Solid Waste</b></p>	<p><i>Review minutes, Council requested two Councillors to take part in Solid Waste discussions.</i></p> <p>Discussion around recycling and composting – not as great as could be on our island. <i>Encourage people to get on board.</i></p> <p><b>BY CONSENSUS:</b> Council approves letter to Regional District of Mount Waddington, supporting the Interim Solid Waste Management Plan.</p> <p style="text-align: right;">CARRIED</p>

	<i>Ernest Alfred would like an electronic copy of RDMW Interim Solid Waste Management Plan and Village of Alert Bay/Namgis First Nation/Whe-la-la-u Area Council's Draft Interim Solid Waste Management Plan</i>
<b>Flood Risk Strategy</b>	Letter from FLNRORD ~ <i>Refer to Emergency Preparedness</i>
<b>December Election</b>	<b>2020-Sept-02: (07) VICTOR ISAAC/ERNEST ALFRED</b> That we appoint the following for the December Council Election: Electoral Officer – Jamie Taylor Deputy Electoral Officer – Elsie Carter Appeal Board Members: Lyle McNish; Lyn Hawley and Ali Lopez <span style="float: right;">CARRIED</span>
<b>Indigenous Language</b>	Invitation to participate in consultations in respect of implementing the Indigenous Languages Act <b>BY CONSENSUS:</b> Council puts forward the names of Bill Cranmer and Pewi Alfred. <span style="float: right;">CARRIED</span>
<b>Amendment Notice #11</b>	<b>2020-Sept-02: (08) VICTOR ISAAC/ROBERT MOUNTAIN</b> That we approve signing the Amendment Notice #11 for Service Delivery in the amount of \$32,596.00 <span style="float: right;">CARRIED</span>
<b>Auditor Meeting</b>	<i>Meeting with Auditors – Lynn Anderson is setting up. Will send out notice.</i>
<b>CR Paws</b>	Request from Shane and Isabel Douglas for donation to CR Paws which helps neuter cats and re-home sociable feral cats. As of July 29 <sup>th</sup> , 2020, CR Paws has removed a total of 78 cats, 34 of which were feral. Estimated cost to date is approximately \$5,000. <b>2020-Sept-02: (09) VICTOR ISAAC/KELLY SPECK</b> That Council approve a donation of \$5,000 to CR Paws to help offset the travel costs for ongoing trips here, vet fees and cat food. <span style="float: right;">CARRIED</span>
<b>Travel</b>	Discussion around travel. Majority of organizations/meetings are setup with Zoom and/or other online options. <b>2020-Sept-02: (10) KELLY SPECK/STANLEY HUNT</b> Council will not be approved/considered for travel further notice. <span style="float: right;">CARRIED 1-Against</span>
<b>Info</b>	Distributed to Council: <ul style="list-style-type: none"> <li>• Together for Wildlife strategy from FLNRORD</li> <li>• Indigenous Construction &amp; Maintenance Alliance Group</li> </ul>

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Chief Don Svanvik

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Date