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Chartered Professional Accountants

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*\*practising as a professional corporation.*

*'It's not what you earn, it's what you keep!'*

## REVIEW ENGAGEMENT REPORT

To: The Members of 'Namgis First Nation

We have reviewed the accompanying schedule of remuneration and expenses for elected officials ("the schedule") of 'Namgis First Nation for the year ended March 31, 2020. The schedule has been prepared by management of 'Namgis First Nation based on the *First Nations Financial Transparency Act*.

### *Management's Responsibility for the Schedule*

Management of 'Namgis First Nation is responsible for the preparation of the schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

*McIntosh Norton Williams*

**McINTOSH | NORTON | WILLIAMS**  
chartered professional accountants

Qualicum Beach, B.C.

September 14, 2020

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## ANNEX B

## Schedule of Remuneration and Expenses - (Chiefs and Councillors)

'Namgis First Nation

for the year ended March 31, 2020

| Name of Individual | Position and Title | Number of months * | Remuneration | Travel Expenses |
|--------------------|--------------------|--------------------|--------------|-----------------|
| Svanvik, Don       | Chief Councillor   | 12.0               | 29,330       | 9,538           |
| Wadhams, Brian     | Councillor         | 8.5                | 13,489       | 10,293          |
| Speck, Kelly       | Councillor         | 12.0               | 19,150       | 17,922          |
| Mountain, Robert   | Councillor         | 12.0               | 17,200       | 9,187           |
| Isaac, Victor      | Councillor         | 12.0               | 26,300       | 38,405          |
| Wasden, William    | Councillor         | 8.5                | 11,799       | 6,110           |
| Taylor, Dixon      | Councillor         | 12.0               | 13,040       | 1,547           |
| Alfred, George     | Councillor         | 8.5                | 11,019       | 4,385           |
| Macko, John        | Councillor         | 12.0               | 15,250       | 5,794           |
| Alfred, Gerald     | Councillor         | 12.0               | 15,770       | 5,507           |
| Brotchie, Vickie   | Councillor         | 3.5                | 4,361        | 602             |
| Alfred, Ernest     | Councillor         | 3.5                | 3,711        | -               |
| Hunt, Stan         | Councillor         | 3.5                | 4,361        | 1,029           |

\* The number of months during the fiscal year the individual was an elected or appointed official