LANDS & INFRASTRUCTURE
PUBLIC WORKS
HOUSING
WATER & WASTWATER

FALL 2026

Tsiťsaǩalaam

'NAMGIS FIRST NATION

Big House Paint Project

Gilakasla!
Johnathan Henderson
Allan Davidson Jr.
Quinn Speck
Jeff Salmon

'Namgis Land Code Amendments

Information Sessions
October 15, 2026
October 25, 2026

Details inside



Our Team



Samantha Webster: Director of Lands & Infrastructure

Provides overall leadership and direction for Lands, Housing, Public Works, and Capital Projects. Responsible for strategy, policy, budgets, governance processes, and reporting to the Senior Administrator.

Call Samantha: 250-974-7927

Gina Wadhams: Lands & Infrastructure Coordinator

Supports coordination, organization, and communications across Lands, Housing, Public Works, and Capital Projects. Provides committee support, tracks works orders and purchasing, coordinates contractors and quotes, and supports member-facing communications.

Contact Gina: 250-974-7246





Curtis Macki: Public Works Supervisor

Oversees day-to-day Public Works operations including roads, drainage, buildings, grounds, equipment, and coordination of field staff. Assigns and tracks works orders and supervises maintenance staff.

Contact Curtis: 250-974-8118

Allan Alfred: Wastewater Treatment Plant Operator

Operates and maintains the wastewater treatment plant and assists with water distribution and related Public Works duties. Ensures daily operations meet regulatory requirements.

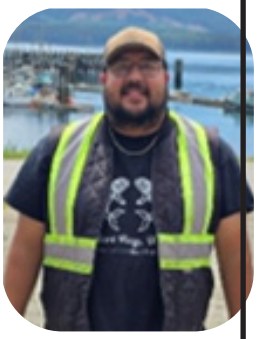
Contact Allan: 250-974-4088



Frank Smith: Facilities & Operations Worker

Supports maintenance and operations of community facilities including the Big House, as well as Public Works field support. Big House bookings can be made with Frank.

Contact Frank: 250-974-7472





Scott Rufus: Field Maintenance Worker

Provides field maintenance support for buildings, infrastructure, and housing. Assists with inspections, repairs and general maintenance

Contact Scott: 250-974-7902

Layangi: Housing Coordinator

Coordinates housing operations, projects, maintenance scheduling, applications, records, and committee support. Acts as the main day-to-day operational contact for housing matters.

Contact Layangi: 250-974-4137





Troy Indoe: Construction Lead

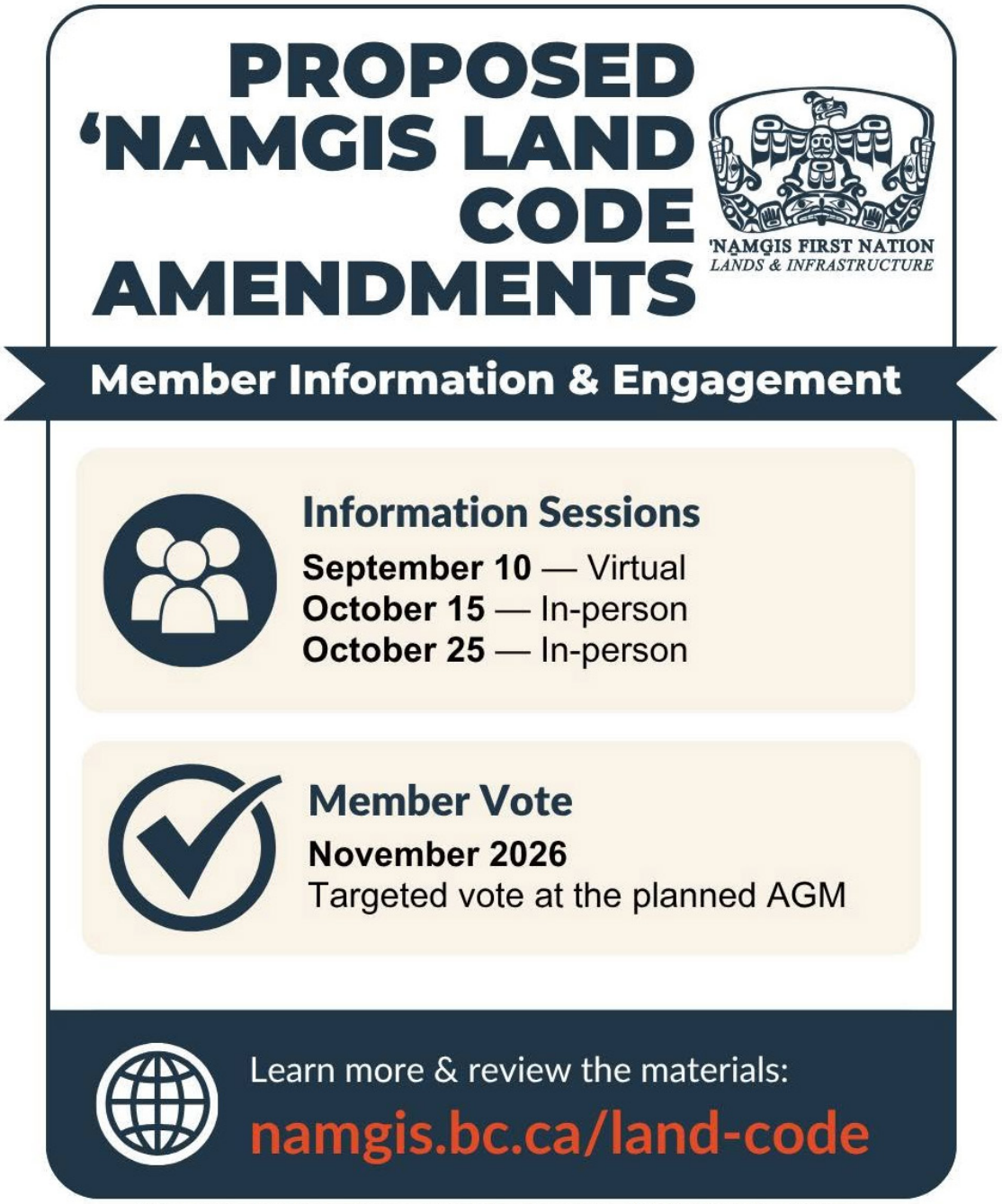
I have 38 years experience in the construction industry. Glad to be part of the team.

“Let’s make things better!”

Contact Troy: 778-912-2828

Proposed ’Nam̱gis Land Code Amendments
Member Information

After several years of work, ’Nam̱gis First Nation is moving toward a Member vote on proposed amendments to our Land Code.



Proposed dates are subject to change. Watch for updates.

This project, funded through the First Nations Market Housing Fund, is intended to help create a stronger foundation for future home ownership opportunities in our community. The work has been completed in partnership with the First Nations Land Management Resource Centre and Holly Vear Law, with input from the Lands Management Advisory Committee and ’Nam̱gis Lands staff.

We are now moving into the Member engagement stage, with information sessions planned for September and October before the proposed vote in November.

- ~~September 10 – Virtual information session~~ Completed
- October 15 – In-person information session
- October 25 – In-person information session
- November 2026 – Targeted Member vote at the planned AGM

Please note: These are proposed dates and are subject to change. Please watch for updates as details are confirmed.

We’ve created a webpage with more information about the proposed amendments, including the FAQ, comparison information and engagement timeline, as well as the proposed and current Land Codes.

- Current Land Code Page:
  https://namgis.bc.ca/land-code/

- Archived Land Code Page
  https://namgis.bc.ca/land-code-archive/

We encourage all Members to take the time to review the materials in our current Land Code page to learn about the proposed changes and participate in the upcoming engagement sessions



Totem Pole Removal – September 9, 2026

‘Nam̱gis First Nation Council and the Senior Management Team made the decision that the totem pole located near the Gukwdzi (Big House) had to be removed due to serious concerns regarding its structural stability.

Arrangements were made with the appropriate individuals and organizations to safely carry out the removal. The removal was successful.

Recognizing the Pole

‘Nam̱gis Nation will be working with family connected to the pole’s original artist to discuss plans for a future recognition event honouring the pole and its significance.

As plans are developed, further information and updates will be shared through official ‘Nam̱gis Nation communication channels as necessary.

G̱ilakas’la.







Crew Training

Six employees (Curtis Macki, Frank Smith, Kevin Brown, Kevin Chisholm, Allan Alfred and Scott Rufus) received Occupational Health and Safety (OH&S) training and certification recognized by WorkSafe BC and Provincial OH&S standards Canada wide.

Training was provided by Kicking Horse Consulting Inc of Campbell River BC. All training materials were provided through OH&S Canada head office in Kamloops BC

The Six Safety Programs were:

1. WHMIS & Global Harmonized System (GHS): (Workplace Hazardous Materials Information Safety Data)
2. Transportation of Dangerous Goods
3. Fall Protection Awareness and Rescue
4. Confined Space Safety and Basic Rescue
5. Hot Work Safety Permits and Guidelines
6. Fire Extinguisher Use

All training included classroom theory, video presentations, hands on demonstration of how to use safety equipment and open floor discussions. Certification was obtained through successfully passing written exams with a minimum passing grade of 70%.

Certification is valid for a period of three years. These training courses are designed by industry and will better equip employees to follow safety protocols required by law.

Rick Franzen owner/ Instructor of Kicking Horse Consulting Inc wishes to thank the members of the ‘Namgis First Nation for making himself and his wife Brenda feel so welcome.



PUBLIC WORKS



DEPARTMENT

How We Can Help:

While our focus is public infrastructure, we're still here to listen and offer support. If you have any questions or need assistance, don't hesitate to reach out—we will do our best to help or point you in the right direction!

Our Responsibilities:

Road Maintenance: We handle road repairs, pothole filling, street resurfacing, and snow removal to ensure safe and accessible streets year-round.

Water Systems: Public Works manages the distribution of clean water, maintaining pipes, fixing leaks, and ensuring water quality and pressure. We operate a gravity fed system that draws on our own aquifer through a monitored well.

Sewer & Stormwater: ’Namg̱is operates the ‘Yalis Wastewater Treatment Plant that services Cormorant Island.

Public Building Maintenance: We take care of community owned buildings and public spaces aiming to keep them safe and functional.

Cemetery Operations: Our team is also responsible for the care and maintenance of local cemeteries, including groundskeeping and interments.

What We Don’t Do:

Public Works is responsible for public infrastructure only. We do not handle repairs or maintenance in private homes (e.g., plumbing or electrical) or vehicle repairs.

Public Works Priority Reminder

The Public Works Department has recently experienced an increase in requests for work that falls outside its primary responsibilities. While staff are always willing to assist where possible, our first priority must remain the maintenance of critical infrastructure, community facilities, roads, utilities, and essential services.

With limited staff and resources, all requests are assessed based on urgency, safety, regulatory requirements, and overall community benefit. Non-essential or non-mandated requests may need to be deferred or declined to ensure that core services continue to be delivered efficiently.

We thank members for their understanding and continued support as we work to meet the needs of the community while maintaining essential services and infrastructure.

TEN TIPS FOR FIRE SAFETY

1. Install smoke alarms on every level of your home, inside bedrooms and outside sleeping areas.

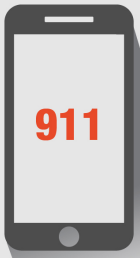




2. Test smoke alarms monthly. Replace batteries at least once a year.

3. Have a family fire escape plan and practice the plan twice a year.

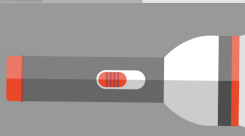




4. If there's a fire in your home, get out, dial 911 and don't go back inside.



5. Keep matches and lighters out of children's reach



6. Use flashlights during power outages, not candles.

7. Never leave a burning candle unattended.

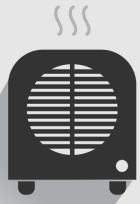


8. Turn off space heaters when you leave the room and don't leave them unattended.



9. Only use smoking materials outside.





10. Keep flammable items away from anything that can get hot, such as space heaters.

DERELICT & INOPERABLE VEHICLES

What You Need to Know

Approved by ‘Nam̱gis Chief and Council in June 2026



‘Na̱mgis First Nation has adopted a Derelict and Inoperable Vehicle Policy and Procedure to provide a clear and consistent process for addressing derelict and inoperable vehicles on ‘Na̱mgis lands.

The policy outlines how vehicles are identified and reported, the notice and removal process, key timelines, and possible costs associated with removal.

Derelict and Inoperable Vehicle Policy and Procedure

Keeping our community safe, clean, and accessible.

What is a Derelict or Inoperable Vehicle?
A vehicle that is abandoned, extensively damaged, unsafe, unlicensed, unable to operate under its own power, or left on Nation lands without authorization.

Why This Policy Matters
Protects public safety, improves community appearance, reduces environmental hazards, and ensures responsible use of land.

Reporting a Vehicle
Provide the vehicle location, description, license plate number (if available), photo if possible and contact information to the Lands Department.

Notice and Compliance Process
The registered owner or responsible party will receive written notice and be given an opportunity to remove or repair the vehicle within the specified timeframe.

Removal and Cost Recovery
Vehicles not brought into compliance may be removed. Costs related to towing, storage, disposal, and administration may be recovered from the owner.

To report a derelict or inoperable vehicle on ‘Na̱mgis lands, contact the Lands & Infrastructure Department at 250-974-7246.

Community Reminder: Residents are encouraged to maintain vehicles in operable condition and promptly address any concerns regarding abandoned vehicles. Owners are responsible for their derelict vehicles wherever they are located. Our priority is removing vehicles from roads, common areas and other Nation property.

For vehicles on someone’s property, if you’re requesting the Nation to remove the vehicle, there will be a charge for the removal unless the owner signs the vehicle over to the Nation.

Details are being worked on to put this plan into action.

Yalis Apartment Tenants

Reminder: Do not stack anything up against the fence.
If items do not fit in the garbage and recycle bin, you are responsible to bring these items up to the Recycling Depot/Transfer Station (164A Alder Road)

Garbage and Recyling Schedule:

Monday
Commercial Garbage Pickup

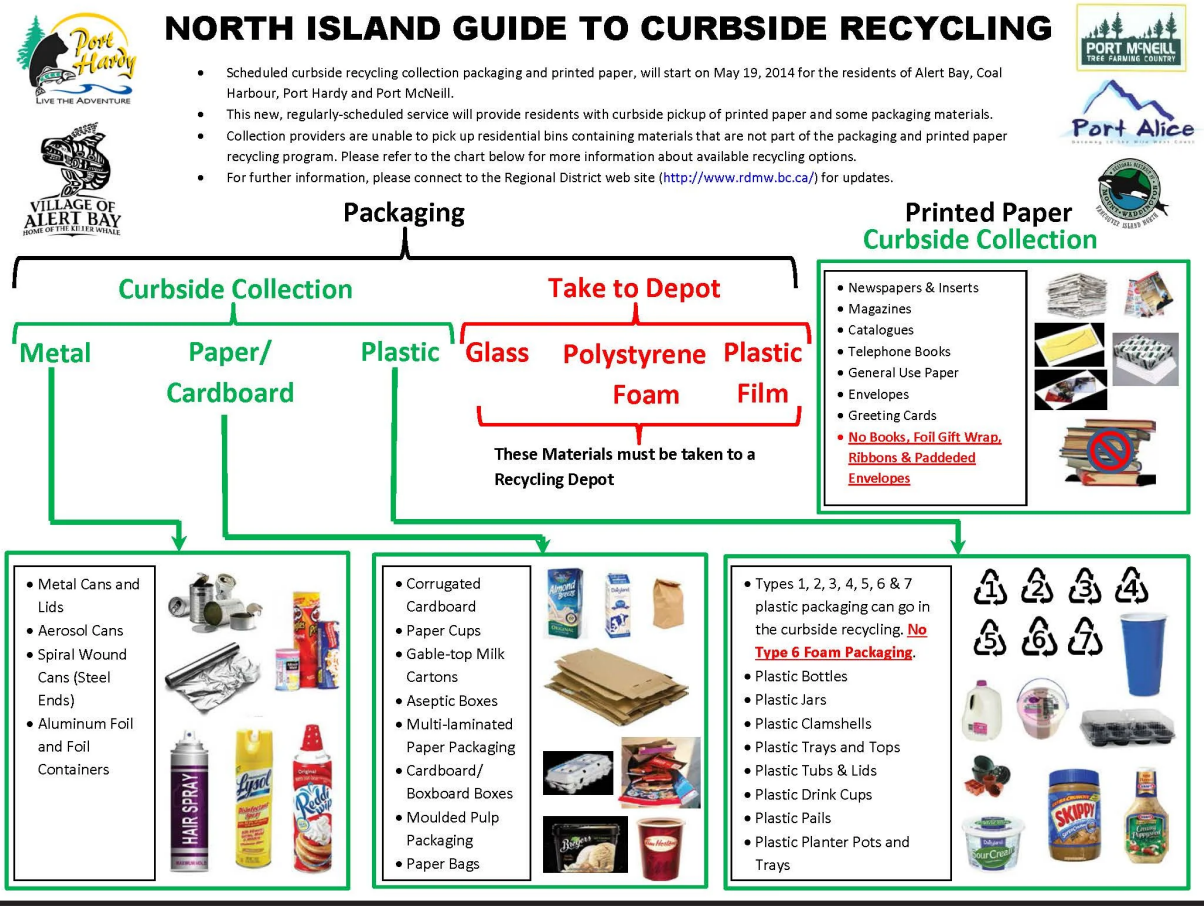
Tuesday
Residential Garbage Pickup. Have out by curbside by 8:00 AM.
Transfer Station Open 12:00pm – 3:45pm

Wednesday
Village of Alert Bay and Sandyville Residential Curbside Recycling & Commercial Pickup. Have out by curbside by 8:00 AM

Thursday
'Namgis, Whe-la-la-u & RDMW Residential Curbside Recycling & Commercial Pickup. Have out by roadside by 8:00 AM

Friday
Commercial Garbage Pickup
Transfer Station open 12:00pm – 3:45pm

Saturday
Transfer Station open 8:30am – 3:45pm



‘Namgis First Nation

Interested in Hiring an Arborist or Gutter Cleaning Service? 🍂

Do you have:

✅ Problem trees on your property that require professional attention?

✅ Gutters that need cleaning and maintenance?

The Lands & Infrastructure Department is compiling a list of interested community members who may wish to hire an arborist or gutter cleaning service.

By coordinating requests throughout the community, we may be able to reduce the costs associated with bringing qualified contractors to the area.

Please note: Homeowners will be responsible for the cost of any work completed on their property. This initiative is intended to help lower overall contractor travel and mobilization costs by coordinating services within the community.

Interested?

Contact us to have your name added to the list.

📞 Phone

Troy Indoe
Construction Lead
778-912-2828

Gina Wadhams
Lands & Infrastructure Coordinator
250-974-7246 (text or call)

📧 Email

Troy.Indoe@namgis.bc.ca or Gina.W@namgis.bc.ca

Lands & Infrastucture Building

Our new building is providing much needed space for 11 ‘Namgis staff – both existing and yet to be filled roles. The building also has additional meeting areas for associated committees to the Lands & Infrastucture Department (Lands Management Advisory Committee & ‘Namgis Housing Committee.









Bakwam Brilliance ~ Celebrating Dylan Johnson
Selected for Canada's Para Team for The World Cup

Dylan has been selected to play for Canada's Para team for next year's World Cup.



Group Stage

Canada vs USA
Wednesday ~ October 14 at 1:30PM PST

Canada vs Netherlands
Friday ~ October 16 at 2:30PM PST



Canada vs Scotland
Sunday ~ October 18 at 2:30PM PST

Quarter Finals ~ October 20
Semi Finals ~ October 22
World Cup Final ~ October 24

Every match is streamed on YouTube
YouTube link are https://youtube.com/@ifcpf?si=4OROCvf1hYmJaSaK

Facebook page: @canadasoccer_pnt

Main Instagram page for the CP soccer is
IFCPF - International Federation of CP Football

The Legion and staff have come together to make sure we as a community can watch them together and will be opening during all his games.



On behalf of our staff,
our nations,
our communities,

GOOD LUCK DYLAN!

We are so proud of you!

