

'Namgis First Nation Council Meeting
August 20, 2025 5pm Learning Centre

Council: Victor Isaac; Molly Willie; Robert Mountain; Brian Wadhams

Zoom: Jessica Barudin; Ivy Peers; Ernest Alfred; Irene Speck

Regrets: Kelly Speck

Staff: Interim Senior Administrator Naomi Bob; Interim Assistant Administrator Hazel Cook
 Council Executive Assistant Gina Wadhams

5:02pm	Prayer
In-Camera	2025-Aug-20 (01): ROBERT MOUNTAIN/MOLLY WILLIE That we go In-Camera. CARRIED 2025-Aug-20 (02): BRIAN WADHAMS/MOLLY WILLIE That we go out of In-Camera. CARRIED
Agenda Approval	2025-Aug-20 (03): IVY PEERS/ROBERT MOUNTAIN Agenda approved with the addition of WCBC Salary proposal; Post-Secondary Training proposal. CARRIED
Christmas Dinner Planning	Time to start planning member Christmas gatherings in Vancouver, Victoria and Nanaimo now. Book venues. Suggestion that detailed list of deliverables/contracts are signed with hired contractors/caterers. <i>Suggestion to post notice for members to register for event. Admin to contact possible organizers to get discussions and ideas started.</i>
Election: Ron Laufer	Proposed costs: Flat rate of \$19,300 for all supplies and services to complete the election process: include all hours spent planning the voting process, all communication, preparations for voting day, ballot production, mailers, executing mail outs, conducting voting day and advanced voting, including preparing notice for voters and ballots. Any other services justifiably connected to carrying out the administration of the vote would also be included. Online voting is unclear at this time: cost would depend on the company used (Simply Voting (\$500 for 1,000 members); (One Feather – paying their fees). \$225/hourly rate where a large amount of time is needed to resolve problems with the voter lister provided by the Nation (if addresses not properly attached to members on voter list) or if other work is required. Staff: Flat rate above includes Electoral Officer and Deputy Electoral Officer services. Supplies & Travel: Election process material and facility expenses (ballot production, mailers etc) will be passed on to the band at cost with receipts provided. Travel costs and accommodations will be charged to the Nation. <i>Administration to reach out to Ron Laufer to discuss online voting.</i> <i>Membership Clerk to contact Communications Director and get notice posted as soon as possible requesting updated contact information for upcoming election.</i>
BCR: Ground Penetrating Study	2025-Aug-20 (04): BRIAN WADHAMS/IVY PEERS That we approve signing the Band Council Resolution for the Ground Penetrating Study: DO HEREBY RESOLVE: WHEREAS: The Musqueam Indian Band and the University of British Columbia has made a proposal regarding the scope of work for a ground penetrating radar study and are prepared to undertake on behalf of 'Namgis.

	We have reviewed the Proposal and are agreeable to its terms. We agree with the Proposal and authorize Musqueam and UBC to proceed with the work required. It is understood that: The work set forth in the Proposal does not include costs or tasks associated with an in-depth data interpretation and reporting and that those tasks, if required, will be subject to a further contract being entering into; and The Proposal does not include the costs of 'Namgis participation in the scope of work set for the in the Proposal. CARRIED
WCBC Salary	WCBC information distributed: RE: compensation program 2025-Aug-20 (05): BRIAN WADHAMS/MOLLY WILLIE Approve \$14,000 to \$18,000 for the professional fees for WCBC for updating salary grid. CARRIED
Food Sovereignty Processing Project	2025-2026 Project Plan – \$726,000 Brought to Administration today by Jen Ambers requesting signing/approval today; also requesting that Randy Bell be the signer/Administrator of contract. Moved to In-Camera
In-Camera	2025-Aug-20 (06): MOLLY WILLIE/ERNEST ALFRED That we go In-Camera. CARRIED 2025-Aug-20 (07): BRIAN WADHAMS/MOLLY WILLIE That we go out of In-Camera. CARRIED
New Capital and Infrastructure Building	Request to purchase a high-quality building from Renewal Development and to move ahead with site servicing. The project would be funded using a combination of Department 75 surplus and Lands surplus under FNLMA. 2025-Aug-20 (08): IVY PEERS/ERNEST ALFRED That we approve the purchase of the building from Renewal Development in the amount of \$956,700: \$300,000 from Lands surplus (FNLMA) and \$656,700 Department 75 surplus (ISC 10-Year Grant); approve proceeding with site servicing using either an RFP or sole-source process and authorize staff to execute contracts and carry out the project in line with policy. CARRIED
Ivy Peers	Departs meeting
Housing	2025-Aug-20 (09): ERNEST ALFRED/BRIAN WADHAMS That we approve the signing the Band Council Resolution authorizing the Acting Senior Administrator, Naomi Bob to sign the new House Purchase Agreement with Ivy Peers on behalf of 'Namgis First Nation. CARRIED
Ivy Peers	Returns to meeting
MTG: Kwakwaka'wakw	2025-Aug-20 (10): ROBERT MOUNTAIN/IRENE SPECK That we approve Ivy Peers' participation at the Kwakwaka'wakw Governance on August 22, 2025. CARRIED
MTG: Tsawout	2025-Aug-20 (11): IRENE SPECK/MOLLY WILLIE That we approve Robert Mountain and Brian Wadhams' participation at the Tsawout IPCA Stewardship Gathering, September 23 – 25, 2025 in Saanichton. CARRIED

Minutes Approval August 6, 2025	2025-Aug-20 (12): BRIAN WADHAMS/IRENE SPECK That we approve the minutes of August 6, 2025.	CARRIED
Business Arising <i>KHFN Food Fish</i>	Food Fish was successfully delivered to KHFN.	
<i>Youth Soccer</i>	Hazel Cook has reached out to Erica Hamilton to come up with a budget and discuss registration fees.	
<i>Woss Squatters</i>	Natural Resources is having signs made.	
<i>Woss Occupancy</i>	Cabins upkeep is not being done enough. There must be more maintenance and upkeep.	
<i>Fish Camps</i>	Fish camp in Hada taking place. Proposals should be written in order to re-establish fish camps. Teach our youth – summer students could be doing more. Legitimize our claim to our territory.	
<i>Food Security</i>	Food Security: need freezer capacity. Strategize so fish is not being wasted.	
<i>Wind Surfers</i>	No permission from us to be in territory. Do they have permission from the Province? They are squatters – what is Natural Resources doing about this? NBDC monopolize on wind surfing? Business opportunity/money making. People from all over the world come to our territory. <i>Administration to write letter to the company – cc to the Province – no consultation. Follow-up with Brian Svanvik.</i>	
<i>Spiritual Baths</i>	Advertised in Hyde Creek – ‘River Baths in Gwa’ni River’ ? <i>Discuss with Natural Resources.</i>	
AGM	Possible date of October 4 & 5, 2025. ‘Namgis Gathering has now been planned. <i>Administration to find date in November. Se out report as a whole.</i> <i>Suggestion that Department Heads are present at AGM to answer questions.</i>	
Feasibility Study	Update: question of location for the feasibility study for housing Potential location is between Atli and Gatu Road, past the new Wellness Centre and then re-examining previously surveyed areas (between Broughton and Front Street) and back side of the island – behind Charlotte Street.	
In-Camera	2025-Aug-20 (13): ROBERT MOUNTAIN/MOLLY WILLIE That we go In-Camera. 2025-Aug-20 (14): IVY PEERS/JESSICA BARUDIN That we go out of In-Camera.	
Victor Isaac	Leaves meeting	

Meeting adjourned at 9:11pm


Signature


Date