

'Namgis Council Meeting
December 17, 2025 Learning Centre 4:30pm

Council: Kelly Speck (Chair), Irene Speck, Don Speck, Molly Willie, Ivy Peers, Verna Ambers

Via Zoom: Ernest Alfred, Jessica Barudin

Staff: Jamie Hill (Senior Administrator), Hazel Cook (Assistant Administrator)

Called to order 5:44pm

Signing of Oath	
Agenda Approval	2025-Dec-17(01): IRENE SPECK/JESSICA BARUDIN That we approve the agenda w/Additions Carried
Minutes Approval Nov 19, 2025	2025-Dec-17(02): IVY PEERS/MOLLY WILLIE Council approve the minutes from November 19, 2025 with amendments. Carried
Business Arising: OneFeather	Council discuss the all-candidates meeting and issues with online questions. Administration informs Council that all IT staff were sick that day and had to find workarounds, which included the Senior Administrator to move the camera.
PME	Council request for a detailed report on the Youth Centre, including the work that still needs to be completed and date of arrival.
ISKUM	Council inquire who holds seats at the table and are informed that it is Victor Isaac and Brian Wadhams, however a replacement for Brian will be required once portfolios are assigned.
Vacant Seat	Council discuss addressing the election code and administration informs council that this is on the list of items for the next Governance Committee meeting once called.
Portfolios	Council discuss the committees that need appointments due to the election, as well as discuss the need for appointing new signers.
Finance Committee (FAC) Recommendations	
1) Trimark Contract	Finance committee members inform Council of the details of this interim HR services contract.
Ivy P departs	2025-Dec-17(03): JESSICA BARUDIN/MOLLY WILLIE Council authorize Jamie Hill to sign the contract with Trimark People Solutions, commencing on January 1, 2026 Carried
In-Camera	2025-Dec-17(04): ERNEST ALFRED/MOLLY WILLIE Council move into In-Camera session Carried
Don S departs 7:26 pm	

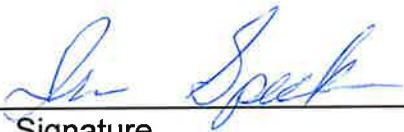
Ernest A & Ivy P returns 7:41pm	2025-Dec-17(05): ERNEST ALFRED/IVY PEERS Council move out of In-Camera session	Carried
Don S returns 7:44 pm		
FAC Recommendations Cont.		
2) Admin Washroom	Council review and discuss the scoring system for the bids and varied costs	
	2025-Dec-17(06): IVY PEERS/DON SPECK Council authorize Jamie Hill to sign the contract with Sasquatch in the amount of \$35,000 + Contingency. 1 Opposed	Carried
3) Admin Flooring	Finance members explain to Council the reasonings for recommending the contractor chosen, that the quote provided was for Epoxy flooring and was not what was requested.	
	2025-Dec-17(07): IVY PEERS/MOLLY WILLIE Council authorize Jamie Hill to sign off on contract with Macks Flooring for the Administration building in the amount of \$98,465.67. Carried	
4) Email Protection Licensing	Finance member explains the reasoning for added protection based on recent activity.	
	2025-Dec-17(08): MOLLY WILLIE/IVY PEERS Council approve the purchase of the Microsoft Etra ID P1/P2 and Exchange Online Protection license bundle and authorize proceeding with implementation as part of the broader security hardening program for the 'Namgis First Nation. Carried	
5) Exterior Renewal of 11B School Road	2025-Dec-17(09): IVY PEERS/IRENE SPECK Council authorize Jamie Hill to sign the Three Pole Contracting contract, subject to final clarification of door hardware and rear door swing requirements, in the amount of \$40,440.00. Carried	
6) LED Message Center	Council discuss the need and placement of the proposed LED Message board. Tabled for other location possibilities	
7) Inflows & Outflow Controls	2025-Dec-17(10): IRENE SPECK/DON SPECK Council approve the following recommendations from the Finance Committee: 1. The adoption of a Receipts and Disbursements Account structure; 2. Designating existing bank accounts as Receipts Accounts;	

	3. Creation of new Disbursements Accounts; 4. The monthly transfer methodology based on Finance cash forecasts; and 5. Directing Finance to draft an internal policy and procedures manual to support this implementation Carried
Governance Committee Recommendations a) HR Policy b) Council Travel & Honoraria c) Committee Honoraria Policy	2025-Dec-17(11): Verna Ambers/Ivy Peers Council accept the recommended changes to the Human Resource Policy, section 3.5.2 as presented (see appendix – Governance Committee Minutes). Carried 2025-Dec-17(12): Ernest Alfred/Molly Willie Council accept the recommended changes to the rate of honoraria in the Council travel policy from \$130.00 to \$200.00, effective January 1, 2026. Carried 2025-Dec-17(13): Ivy Peers/Don Speck Council accept the recommendation from the Governance Committee to change the purpose of the Council Travel & Honoraria Policy “members of the Finance and Audit (FAC), Health Board, and Housing committee” to “Boards and Committees, including community members and are appointed by Council” (see appendix – Governance Committee Minutes) Carried
Urban/Away Christmas Dinners	Hazel updates Council on the issues faced for the 2025 Urban Community Christmas dinners, and the request to move the allocated funds for a “Christmas Dinner” to January to host a “Winter Dinner”. Council discuss and recommend sending a member of Council to attend. Council approve having New Years dinner in urban communities and direct administration to send notice out to membership that there won’t be a Christmas dinner despite efforts made, but looking to have winter/new year event.
Nanaimo Indian Hospital	Tabled to Jan 7 2026 meeting
Housing 1) Membership Vote	Council discuss membership questions on social media, the steps still needed before the project begins, and the need for communications to the FAQ provided by Samantha Webster, Director of Lands/Housing. Council inform Administration of a motion from the Forum table that should be forwarded for recommendation to Council. Admin to ask Samantha to do an FAQ and to include a link to the information video, and to ask Jean Bell, Communications Manager, to assist with creating a graphic of the process needed with timeline, and assessments needed to see what is feasible. Administration to follow up with Lloyd and provide the forum with the FAQ.

2) Leonard Smith	Council request Samantha to be a delegate at the first council meeting and forum meeting in the new year. Council discuss the letter hand delivered by Leonard's daughter in regards to his health and housing needs for his coming release from the hospital, and the response and supports provided by Samantha. Council discuss and recommend Administration request Housing provide Laura Cook's unit as a short term solution, 3-6 months, until his house is renovated to fit his medical needs. Council discuss the need for an emergency policy, and request the housing policy be analyzed, and to poll the Housing Committee to approve the temporary allocation.
Derelict Vessel Funding Agreement Jessica B departs 10:05	2025-Dec-17(14): IVY PEERS/IRENE SPECK Council authorize Jamie Hill to sign the funding agreement, to a maximum of \$60,000.00, between 'Namgis First Nation and the Province of BC to remove some derelict vessels from the Alert By Harbour. Carried
Shareholders Resolution	2025-Dec-17(15): MOLLY WILLIE/IVY PEERS Council reappoint Victor Isaac and Irene Speck as directors of 0710451 B.C. LTD, and authorize them to sign the shareholders resolution. Carried
FNHA Contribution Agreement	2025-Dec-17(16): VERNA AMBERS/IRENE SPECK Council authorize Jamie Hill to sign the First Nations Health Authority Contribution agreement CA0000009982 in the amount of \$100,000.00 Carried
First Nations Schools Languages & Culture Program	2025-Dec-17(17): MOLLY WILLIE/IVY PEERS Council authorize Jamie Hill to sign the 2025-2026 First Nations Schools Languages and Culture Program contribution agreement with FNESC in the amount of \$147,977.00 Carried
Signing Authority	2025-Dec-17(18): IVY PEERS/IRENE SPECK Council authorize Verna Ambers to be added as a signer. Carried 2025-Dec-17(19): IVY PEERS/MOLLY WILLIE Council authorize the removal of Robert Mountain as signer. Carried
Meeting: NI Primary Care Initiative Ernest A departs 10:07	2025-Dec-17(20): VERNA AMBERS/IRENE SPECK Council approve Ivy Peers to attend the NI Primary Care Initiative meeting Carried

In-Camera	2025-Dec-17(21): Verna Ambers/Molly Willie Council move into In-camera session.	Carried
	2025-Dec-17(22): Molly Willie/Ivy Peers Council move out of In-camera session.	Carried

Meeting Adjourned 10:20 pm


Signature

March 31, 2026
Date

