

'Namgis First Nation Council Meeting
December 3, 2025 9:30am Learning Centre

Council: Robert Mountain; Irene Speck; Molly Willie;
Zoom: Jessica Barudin; Ernest Alfred: Victor Isaac; Kelly Speck
Regrets: Ivy Peers;
Absent: Brian Wadhams
Staff: Senior Administrator Jamie Hill; Interim Assistant Administrator Naomi Bob;
Interim Assistant Administrator Hazel Cook; Council Executive Assistant Gina Wadhams

9:40am	Prayer – Jessica Barudin
Agenda Approval	2025-Dec-03 (01): ERNEST ALFRED/MOLLY WILLIE That we approve the agenda with additions: S7 I.C. Update (KS); S-2 (JB); Community Engagement (EA). CARRIED
Minutes Approval November 5, 2025 Business Arising Youth Centre Christmas Dinners Barge NBDC Restructuring	2025-Dec-03 (02): ROBERT MOUNTAIN/MOLLY WILLIE That we approve the edited minutes of November 5, 2025. CARRIED Suggestion for update for members. ‘Namgis member in Port Alberni called for update on Christmas dinner in Port Alberni. Member was notified that there is a Christmas dinner in Nanaimo that they can attend. Council reiterate: Barging drop off location is to be put back to “how it was before” after unloading. <i>Administration to inform Samantha Webster.</i> Conflict of interest issue with Danyas and Atli. Will be a problem if left. Administration to requests an update in January 2026. <i>Jamie Hill to reach out to Stan Ashcroft.</i>
Minutes Approval November 19, 2025	TABLED. <i>Add to December 17, 2025 Council agenda.</i>
RCMP: Indigenous Policing Investigator Application	Application from RCMP Candidate for Indigenous Policing Service in Alert Bay. Council reviewed application and support Candidate’s request. <i>Administration to inform RCMP of Council’s support for Candidate’s application.</i>
Justice Portfolio	Engage regularly with RCMP (Justice Portfolio). <i>Revisit in January 2026 after election.</i>
	Molly Willie leaves meeting.
Rectory	Letter from Bishop reviewed. Sheila Cook is in Alert Bay and is willing to discuss/answer any questions. We originally objected because the lease was signed before informed that the building was available. We don’t have an alternative use identified and do not have an ask. It’s serving a very useful purpose for the youth and elders in our community. It’s a safe place for the youth to be. Suggestion of a shorter term? We will be talking in the future about that piece of property with them again.

	<i>Administration will reach out the Bishop. Thank her being courteous in reaching out to us. At this point, there's no need to talk unless we come up with an alternative process.</i>
	Molly Willie returns to meeting
Education & Culture	Special Meeting Update – TABLED to afternoon
Native Brotherhood	Requests from Council to attend Native Brotherhood of BC meeting on Friday ~ December 5, 2025 in Campbell River. Meeting was discussed at the Forum. Tanker ban from Coastal Nations – ‘Namgis was not included in on this list. <i>Send letter to organizers that ‘Namgis must be added to the list.</i> <i>Council requests letter to Prime Minister Carney stated our support in the tanker ban.</i> 2025-Dec-03 (03): ERENST ALFRED/ROBERT MOUNTAIN That we support Brian Wadhams’ participation at the Native Brotherhood of BC meeting Campbell River on December 5, 2025; and, to pay his membership fee if needed. CARRIED
Greenhouse Name	NBCD – formally name the Hydroponic Greenhouses with elders and staff input, Max’inux Produce (Killer Whale Produce). The greenhouses are referred to as the “pods” which is why the name was chosen. NBDC will run a contest for a logo if Council supports the name. <i>Administration to reach out to NBDC informing them that Council supports the name. Administration to remind Gaby Wickstrom of correct spelling: Max’inux</i>
Specific Claims	Concern raised with Budget 2025 released on November 4, 2025. It does not address specific claims research funding. Without immediate action, in April 2026, research funding will plummet to \$4 million – 75% reduction that will cripple research operations nation-wide, including closures of Claims Research Units and a halt to work on the majority of claims. <i>Council direct Administration to send a letter to Prime Minister Carney, supporting Specific Claims Research and Secure First Nations’ Access to Justice.</i>
In-Camera	2025-Dec-03 (04): ROBERT MOUNTAIN/MOLLY WILLIE That we go In-Camera. CARRIED 2025-Dec-03 (05): ROBERT MOUNTAIN/MOLLY WILLIE That we go out of In-Camera. CARRIED
Land Code	Amendments to review. Council requested to review. Will be on Council’s December 17, 2025 agenda.
FN Fiscal Management Act	‘Namgis First Nation has been accepted as a Borrowing Member of First Nations Finance Authority (FNHA) - INFO
S-2: Second-Generation Cut-Off	Letter to Canada to demand the acceptance of the Committee’s amendments to eliminate the second-generation cut-off from the Indian Act. Eliminating the second-generation cut-off (s.6(2) Indian Status) and implement a one-parent rule. 2025-Dec-03 (06): KELLY SPECK/MOLLY WILLIE That we approve signing letter: Pass Bill S-2 with Amendments to Eliminate the Second-Generation Cut-Off without Delay and sending to Minister of Indigenous Services Honourable Mandy Gull-Masty, MP. CARRIED <i>Administration to ensure the Bill S-2 letter is posted to ‘Namgis First Nation website.</i>
Noon-1pm	Lunch

In-Camera	2025-Dec-03 (07): ROBERT MOUNTAIN/MOLLY WILLIE That we go In-Camera. CARRIED 2025-Dec-03 (08): KELLY SPECK/MOLLY WILLIE That we go out of In-Camera. CARRIED
1:05-2:20pm	Staff requested to leave meeting
Education & Culture	Minutes from November 25, 2025 Special Meeting: Education and Culture distributed Special Meeting requested by Council to be held between education and culture portfolio holders. At the time, the Kwakwaka'wakw Language Coordinator job was posted. Need was still there to for a conversation to utilize the funds from the 4 Pillars settlement fund which we did receive. Education is now back under Administration. From this meeting, there was to be a follow-up meeting which did not happen due to a passing in the community and has not been rescheduled. Difficult to move forward without the consensus of the meeting participants on next steps. Wanted to raise issue with Council and keep on our priority list. Language & Culture and Education portfolio: Irene Speck has education portfolio and should be invited to the Special Meeting. This conversation will be picked up again in January 2026. Administration is working on the Conflict-of-Interest Declaration that will be filled out during the Orientation sessions. According to policy, these Conflict-of-Interest Declaration lists have to be in Senior Administrator's possession at every meeting. Senior Administration spoke briefly with Victor Isaac regarding portfolios. Appreciate these minutes were brought to the agenda but, this being a duly convened Council meeting and the minutes were not reviewed/discussed by Special Meeting participants. Should have been brought to portfolio holders before Council. Appointed Committee, that is when minutes go to the Committee first. Meeting for portfolio holders in Education and Culture & Language – not a Standing Committee but formed to have a discussion around specifically language revitalization planning which came from an action item last spring. How does it work if it's portfolio to portfolio meeting? It would be helpful for everyone to understand the different formats of meetings and how they work. Cheat sheet for Orientation would be a good idea. Administration may develop one for that session.
AGM	Date to be set in January for AGM – end of September/early October. Do not permit any bookings for big house once dates are set.

Adjourn at 3pm



Signature



Date

