

'Namgis Council Meeting
November 5, 2025 Learning Centre 9:30 am

Council meeting – November 5, 2025 – 9:30

Council: Brian Wadhams, Robert Mountain, Irene Speck (10:01)

Via Zoom: Molly Willie, Ernest Alfred, Jessica Barudin, Victor (10:29)

Staff: Naomi Bob (A/Assistant Administrator/Chair), Hazel Cook (A/Assistant Administrator),
 Gina Wadhams (Executive Assistant), Jamie Hill (Senior Administrator/Chair)

Agenda Approval	2025-Nov-5(01): JESSICA BARUDIN/MOLLY WILLIE That we approve the agenda as presented Carried
In-Camera	2025-Nov-5(02): JESSICA BARUDIN/MOLLY WILLIE Council move into In-Camera session Carried
*Gina departs 10:42am	2025-Nov-5(03): BRIAN WADHAMS/ MOLLY WILLIE Council move out of In-Camera session Carried
Minutes Approval a) July 9, 2025	2025-Nov-5(04): IVY PEERS/BRIAN WADHAMS Council approve the minutes from July 9, 2025 with amendments. Carried
Business Arising: Youth Centre	Administration updates Council on the youth centre delays and further delays as barging will not be done during the winter months and have only received an updated schedule for Spring 2026.
Council Additions	Councillor shares concerns on the impact additions to the agenda has on meetings and discusses policy for agenda deadlines and utilizing special meetings or email polls for urgent items.
Communications	Councillor suggests inviting Don Svanvik in to a future meeting to discuss the proposal for communications for wild salmon.
Minutes Approval b) October 15, 2025	2025-Nov-5(05): JESSICA BARUDIN/ROBERT MOUNTAIN Council approve the minutes from October 15, 2025 with amendments. Carried
Business Arising: Port Alberni Christmas Dinner	Administration informs Council that the numbers are fairly low for hosting a community dinner but are able to consider alternatives to providing a dinner for those that cannot travel to the Central Island dinner in Nanaimo.
AGM	Council inquire about the meeting report to membership. Administration inform Council of the hope for a general meeting to present this fall/winter
Council Chambers	Council discuss moving council meetings to the chambers and Administration updates Council on the plans for new furniture and the guidelines for booking the chambers based on in-person attendance. I.e. If there are more in-person attendees, the learning centre will be booked for space.
CA #73: \$836,254	2025-Nov-5(06): MOLLY WILLIE/BRIAN WADHAMS Council approve signing amendment #73, in the amount of \$836,254.00 Consensus Council discuss inviting Directors to future meetings for updates.

CA #75: \$160,065	2025-Nov-5(07):MOLLY WILLIE/BRIAN WADHAMS Council approve signing amendment #75, in the amount of \$160,065.00 Consensus
CA #77: \$167,180	2025-Nov-5(08): MOLLY WILLIE/BRIAN WADHAMS Council approve signing amendment #77, in the amount of \$167,180.00 Consensus
'Namgis Contribution to Kwagis LP: \$750,000	2025-Nov-5(09): IRENE SPECK/ROBERT MOUNTAIN Council authorize signing the contribution agreement of \$750,000 to Kwagis LP Consensus
NBDC *Gaby & Emily join 1:04pm *Gaby & Emily depart 1:16pm *Victor joins 1:22pm	Council review the request to reallocate funding provided for the construction of the food processing hub. Gaby informs Council that \$25,000.00 from the initial \$200,000 loan has already been paid back to the nation and further explains the request to reallocate the remainder of the loan, as an investment. 2025-Nov-5(10): BRIAN WADHAMS/IRENE SPECK Council approve the reallocation of up to \$175,000 from the previous \$200,000 loan, into an investment into the construction of the food processing hub. Carried Council discuss prioritizing NBDC and select a date for the restructuring meeting. Administration informs Council that there were some concerns and they have reached out to Stan Ashcroft for clarification and advice. Council Table the restructure meeting request until we hear back from Legal.
AGM Date	Administration informs Council of plans for move the annual start dates for the audit to January to ensure we are hitting the target of July 31 for audit completion, and then move towards hosting the AGM in October. Council discuss the difficulty getting quorum in the summer, and another nation that does not hold meetings in the month of August, forecasting important dates ahead of time. Council discuss mailing the reporting package and apologizing to membership for not being able to host a General Meeting as promised due to unprecedented circumstances within the organization. Administration to send out the report package to membership, and confirm dates with Cory for February.
2025 Poppy Campaign	2025-Nov-5(11): MOLLY WILLIE/ERNEST ALFRED Council approve a donation to the Royal Canadian Legion-Alert Bay Branch 198, in the amount of \$500.00 for the 2025 Poppy Campaign. Carried
FNESC FNSA: Impacts on Student Learning CA:\$74,262	2025-Nov-5(12): BRIAN WADHAMS/MOLLY WILLIE Council authorize Administration to sign the FNESC FNSA: Impacts on Student Learning agreement in the amount of \$74,262.00 Carried

New Office Building	Council is informed that if this is approved, there is also a Press Release and event 2025-Nov-5(13): IRENE SPECK/ROBERT MOUNTAIN Council approves the updated total project cost for the new Lands and Infrastructure Building, from Department 75 and Department 153 surpluses to cover the updated total project cost (about 1.58M for the base design). Add an additional 10% 158,000.00 contingency for total approved potential project budget of 1,738,000.00 Authorize staff to finalize contracts and proceed with construction in line with the Finance Policy and FAL. Further, the Finance Committee recommend the application for the \$500,000.00 ISC Capital Project Grant to recover the additional costs outlined below. Carried
*Naomi departs 2:15pm Jamie assumes Chair	Council discuss the barging drop off location and wishes to ensure that it is put back to "how it was before" after unloading.
Term Deposit	Council discuss looking into alternate investment opportunities to get a better return and recommend having an investment strategy before the 1 year term is up. 2025-Nov-5(14): MOLLY WILLIE/ERNEST ALFRED Council approve to reinvest \$15,000,000 for 1 year lock in at the rate of 3.15% and recommend to Finance to look at other investment opportunities for a better return prior to the end of the 1 year term expires. Carried
Joint Audit	2025-Nov-5(15): MOLLY WILLIE/ROBERT MOUNTAIN Council approve Finance Committee's recommendation to host a joint audit review at the next Council meeting. Carried
Press Release for Renewal/Namgis/Bosa Properties	Council review the press release
*Victor departs 2:29pm	
In-Camera	Tabled
Meetings Info	List of upcoming meetings reviewed by Council
Meetings: Repatriation Policy Framework	2025-Nov-5(16): BRIAN WADHAMS/ROBERT MOUNTAIN Council approve travel for Ernest Alfred, to the Repatriation Policy Framework meeting on October 27, 2025 in Nanaimo. Carried
Meetings: Kwakwaka'wakw Subregional Caucus	Council is informed that Naomi Bob will attend this meeting
Meetings: Pacific Salmon Foundation	Councillor inquires what the benefit of this meeting is to the nation, and what will be presented. Councillor Robert Mountain expresses interest in attending this meeting as well. Council discuss the invitation stating "to share a few words" compared to the length of travel, and lack of information.
*Ernest rejoins meeting 2:44pm *Naomi rejoins via Zoom 2:49pm	

Pacific Salmon Foundation Cont.	Councillor Robert Mountain informs Council that he will email the organizers to ask for an agenda. 2025-Nov-5(17): IRENE SPECK/NO SECONDER Council approve Victor Isaac & Robert Mountain to attend the Pacific Salmon Foundation meeting on November 7 in Port Hardy. Motion Fails
Meetings: Our Gathering	Council discuss the registration deadline of January 14,2026. Tabled until the dates for the February AGM is known so as not to conflict travel and the AGM.

Meeting Adjourned 2:54pm


Signature


Date