

**'Namgis First Nation Council Meeting**  
**October 1, 2025 9:30am Learning Centre**

**Council:** Victor Isaac; Robert Mountain; Irene Speck, Kelly Speck; Molly Willie  
**Zoom:** Brian Wadhams; Ernest Alfred; Ivy Peers; Jessica Barudin  
**Staff:** Senior Administrator Jamie Hill; Interim Assistant Administrator Naomi Bob  
Interim Assistant Administrator Hazel Cook; Council Executive Assistant Gina Wadhams

|                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Agenda Approval</b>                                                                                                                       | <b>2025-Oct-01 (01): MOLLY WILLIE/IRENE SPECK</b><br>That we approve the agenda with the additions: Meeting approval (IP); Director of Education (IC); UBCIC (VI); IC (MW). <span style="float: right;">CARRIED</span>                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Minutes Approval</b><br>August 20, 2025<br><br><i>Business Arising</i><br>Christmas Dinners<br><br><br>Wind Surfers<br><br>Spiritual Bath | <b>2025-Oct-01 (02): MOLLY WILLIE/IRENE SPECK</b><br>That we approve the Council minutes of August 20, 2025. <span style="float: right;">CARRIED</span><br><br>Lorelei Lauten interested in organizing Vancouver gathering. Ivy Peers will forward contact information to Administration. Jen Ambers interested in organizing Vancouver, Victoria, Nanaimo, Port Alberni and Campbell River gatherings.<br><br><i>Administration to bring back with more information on October 15, 2025.</i><br><br><i>Council request update at future Council meeting.</i><br><br><i>Council request update at future Council meeting.</i> |
| September 17, 2025<br><br><i>Business Arising</i><br>'Yalis Elders<br><br>AFS Agreement<br><br>BATI                                          | <b>2025-Oct-01 (03): ERNEST ALFRED/IRENE SPECK</b><br>That we approve the Council minutes of September 17, 2025. <span style="float: right;">CARRIED</span><br><br>Elders Centre needs a new stove. <i>Administration to contact Georgia Cook for update.</i><br><br><i>Suggestion that the Fisheries Portfolio holders meet with Nic Dedeluk to discuss.</i><br><br>Funds were distributed to the BATI nations.                                                                                                                                                                                                              |
| <b>Forestry Reconciliation Agreement</b>                                                                                                     | <b>2025-Oct-01 (04): KELLY SPECK/IRENE SPECK</b><br>That we approve signing the Forestry Reconciliation Letter of Agreement in the amount of \$85,000 presented by the Ministry of Indigenous Relations and Reconciliation. <span style="float: right;">CARRIED</span>                                                                                                                                                                                                                                                                                                                                                        |
| <b>'Namgis Territory Map</b>                                                                                                                 | Draft copy of the updated territorial map. Discussion on including a legend/justification/oral history when shared. <ul style="list-style-type: none"> <li>• <i>Communication strategy to be developed.</i></li> <li>• <i>Council requests the map be sent out to all nation on north island, BC and Canada.</i></li> </ul>                                                                                                                                                                                                                                                                                                   |
| <b>Unsafe Detox and Discharge Practices</b>                                                                                                  | Message/concern from May Shaughnessy in regard to the treatment received of an individual seeking recovery from addiction on the North Island.<br><br><i>Administration to respond to May Shaughnessy.</i><br><i>Senior Administrator to inquire if Assistant Administrator and/or Health Director responded or what action was taken.</i>                                                                                                                                                                                                                                                                                    |

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Love of Wild Salmon</b>                   | <p>10:30-11:25am: Delegates - Ian Gill and Zoey Gram/Introductions – Power Point Presentation Summary of proposed communications plan for the nation. ‘Namgis have played an active role in campaigning for wild salmon and against open net pen farms. Strategy/timeline review shared with Council.</p> <ul style="list-style-type: none"> <li>Request confirmation from Kapil: previous Comptroller opened an account for funds from fundraiser?</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>In-Camera</b>                             | <p><b>2025-Oct-01 (05): KELLY SPECK/MOLLY WILLIE</b> CARRIED<br/>That we go In-Camera.</p> <p><b>2025-Oct-01 (06): IRENE SPECK/MOLLY WILLIE</b> CARRIED<br/>That we go out of In-Camera.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Election</b>                              | <p><b>2025-Oct-01 (07): MOLLY WILLIE/ROBERT MOUNTAIN</b> CARRIED<br/>That we approve hiring OneFeather Electoral Officer for the upcoming December election.</p> <p>OneFeather is concerned with the Canada Postal strike. Discussion on options. Delayed election? Extend terms for current Councillors?</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Appeal Committee</b>                      | <p><b>2025-Oct-01 (08): IRENE SPECK/KELLY SPECK</b> CARRIED<br/>We approve the Election Appeal Committee: Connie Larson, Lyle McNish &amp; Tammy Payne.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Celebration Thanksgiving</b>              | <b>TABLED</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Tree Cutting</b>                          | <p>Samantha Webster had a discussion with Whe-la-la-u Area (WAC) Council Administrator. Cease and desist letter was sent to tree cutters. Natural Resources Brian Svanvik and Samantha Webster have discussed. RCMP have been made aware of this case. Possibly cause unstable grounds for homes where trees were taken down by gravel pit.</p> <p>Discussion:<br/>Re-engaged communication with WAC suggested. WAC maps need to be reviewed. Minutes of meetings with WAC should be looked at. Commitment of Memorandum of Understanding? Stan Ashcroft wants the WAC issue is to be resolved. Solution – long term lease with people to live there. Time to sort out issues with WAC. Based upon meeting recently with Andrew Speck, would like to establish a relationship. Initiate conversation with Stan Ashcroft on legalities of WAC. Involve Indigenous Services Canada. Have the land transferred to ‘Namgis. Additions to reserve.</p> <ul style="list-style-type: none"> <li>Administration to contact Stan Ashcroft regarding WAC lands.</li> <li>Contact Indigenous Services Canada regarding WAC lands.</li> <li>MoU – laying out steps</li> </ul> |
| <b>Nakalkala Society Pole Take-Down Plan</b> | <p>2-2:15pm: Andrew Logan, Duncan Kennedy &amp; Johnathan Henderson.</p> <p>Budget for Pole take-down:<br/> \$ 44,280 Physical Take-Down in November: Andrew Logan &amp; Dave Sawyer<br/> \$ 29,007 Consultation in October/November: Udzistales<br/> \$ 11,500 Media/P.R. in November: TBD/Indigenext<br/> \$ 24,250 Event (‘Namgis FN): at take-down<br/> \$ 8,479 Admin (10%)<br/> \$ 93,266 Request from Council (funding for event is not being requested at this meeting)</p> <p>1) The rigging and physical take-down which will be conducted by Dave Sawyer and Andrew Logan projects and co-ordinate by Nakalkala</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

|                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                      | <p>2) Consultation which will be conducted in 7 half-day meetings in 7 different communities, led by Udzistales. What to do with the pole after it comes down will be discussed in these meetings.</p> <p>3) Media and PR, which will be led by a PR firm with Global media experience such as cc and staffed with local media team members and co-ordinated by Indigenext.</p> <p>4) An event supported by the Chiefs should happen at the take-down.</p> <p>The total costs for the project has been estimated at \$93,266, not including the final event.</p> <p>Request 'Namgis FN, U'mista or Nawalakw coordinated the event with Nakalkala Society as they do not have staff or location. Budget includes \$300/person for Chiefs traveling from out of town (includes travel cost) and \$100 for local and catering.</p> <p>Council thanks delegates for presentation. Delegates leave. Meeting/discussion goes In-Camera.</p> |
| <b>In-Camera</b>                                                     | <p><b>2025-Oct-01 (09): KELLY SPECK/ROBERT MOUNTAIN</b><br/>That we go In-Camera. CARRIED</p> <p><b>2025-Oct-01 (10): ROBERT MOUNTAIN/KELLY SPECK</b><br/>That we go out of In-Camera. CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Housing/R. Bell</b>                                               | <p><b>2025-Oct-01 (11): KELLY SPECK/IRENE SPECK</b><br/>That we approve signing the Band Council Resolution:<br/>That Randall Dale Bell, 6310065801, is the sole owner of the house situated on #1 Atli Street, I.R. #1.<br/>That Randall Dale Bell has no outstanding Housing Loans with the nation. CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Membership:<br/>Joseph-Rice</b>                                   | <p>TABLED<br/>Request from Shelley Joseph to transfer her son, Kwinkwa Thunder Joseph-Rice into the 'Namgis First Nation membership.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>BC Metis Federation<br/>INFO</b>                                  | <p>Correspondence from the First Nations Leadership Council RE: Provision of research funding to the BC Metis Federation</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Local Food Fund</b>                                               | <p>INFO: Letter of support provided for Nawalakw Small Scale Farm</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Brookfield</b>                                                    | <p><i>Refer to Finance/send to Kapil. Follow-up with Stan Ashcroft. Get confirmation from NBDC.</i></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>FNESC FNSA Grant<br/>K-12 Education<br/>Governance</b>            | <p><b>2025- Oct-01 (13): MOLLY WILLIE/IRENE SPECK</b><br/>That we approve signing the 2025-2026 Grants to Support Capacity Development for K-12 Education Governance allocation letter in the amount of \$27,225. CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>FNESC FNSA Grant<br/>FN Schools<br/>Language Culture</b>          | <p><b>2025- Oct-01 (14): MOLLY WILLIE/ERNEST ALFRED</b><br/>That we approve signing the 2025-2026 First Nations Schools Languages and Culture Program Funding in the amount of \$147,977. CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>BCR: First Nations<br/>Finance Authority<br/>Irene Speck</b>      | <p><b>2025- Oct-01 (15): MOLLY WILLIE/ERNEST ALFRED</b><br/>That we approve signing the Band Council Resolution:<br/>'Namgis First Nation hereby designates Irene Speck, Chair, Finance and Audit Committee to act as their representative to the First Nations Finance Authority (FNFA). CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>BCR: First Nations<br/>Finance Authority<br/>Borrowing Member</b> | <p><b>2025- Oct-01 (16): KELLY SPECK/ROBERT MOUNTAIN</b><br/>That we approve signing the Band Council Resolution:<br/>'Namgis First Nation hereby applies to become a borrowing member of the First Nations Finance Authority (FNFA). CARRIED</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

|                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Hatfield</b>                              | <p>The Aquatic Resources Team of the Natural Resources Department is doing some field work with Hatfield Consultants LLP monitoring eelgrass patches at the Nimpkish River and at Grassy Point.</p> <p><b>2025- Oct-01 (17): ERNEST ALFRED/MOLLY WILLIE</b><br/>That we approve signing the Funding Agreement/Contract for Services between 'Namgis First Nation and Hatfield Consultants Inc.: duration February 2025 to August 2027 for \$56,000.</p> <p style="text-align: right;">CARRIED</p> |
| <b>Cultural Coordinator</b>                  | TABLED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>MTG: SD#85 Indigenous</b>                 | <p><b>2025- Oct-01 (18): MOLLY WILLIE/ROBERT MOUNTAIN</b><br/>That we approve Irene Speck's participation at the School District #85 Indigenous Services on October 6, 2025 by Zoom.</p> <p style="text-align: right;">CARRIED</p>                                                                                                                                                                                                                                                                |
| <b>MTG: BC Cabinet FN Leaders' Gathering</b> | <p>Deadline for Registration and One-on-One meeting requests is October 6, 2025.</p> <p>Indicate request for one-on-one meetings and register participants. Ministries: Health, Forestry, Water</p> <p><b>2025- Oct-01 (19): IRENE SPECK/ROBERT MOUNTAIN</b><br/>That we approve Kelly Speck and Victor Isaac's participation at the BC Cabinet and First Nations Leaders' Gathering on November 4 &amp; 5, 2025 in Musqueam.</p> <p style="text-align: right;">CARRIED</p>                       |
| <b>MTG Health Forward</b>                    | TABLED – bring back October 15, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>MTG: UBCIC</b>                            | TABLED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>MTG: Ivy</b>                              | TABLED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>AGM</b>                                   | TABLED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Mining Meeting</b>                        | INFO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>BC Metis Federation</b>                   | INFO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |



Signature

Nov 28/25

Date